

Long Lake #58 First Nation

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External Job Posting

2 Full-time Band Representative Positions- Sudbury Location

Community Background:

Long Lake #58 First Nation (LL#58FN) community is located north of Lake Superior 300 kilometers Northeast of Thunder Bay and 2 kilometers west of the Town of Longlac off the TransCanada Highway #11 on the North shore of Long Lake. With 450 members residing in the community and the remainder of the membership residing outside the community across Canada with most of the members residing in Thunder Bay, ON.

We are an Ojibway speaking First Nation and a member of the Anishinabek Nation and Matawa First Nation Management Group.

LL#58FN is actively involved in the management of their traditional lands and its resources while protecting the natural environment and our traditional values and cultural uses. LL#58FN is currently working with Greenstone Gold Mines who are proposing to initiate the development of a gold mine known as the "Hardrock Project" within the homelands of LL#58FN. LL#58FN and Greenstone Gold Mines entered into a Definitive Agreement in the summer of 2018 ("Agreement").

Band Representative Program Overview:

Reporting to the Band Representative Manager.

Roles and Responsibilities:

- Advocate & support individuals through the "Better Together Wellness Strategy" and/or external services.
- Work to keep our children unified with their families, community, and culture to reduce the number of children in-care.
- Guide and work with children and families through healing and wellness strategies.
- Promote & support culture and language within families.
- Promote & support kinship and customary care
- A Band Rep - help individuals struggling with substance abuse and addiction by providing support, counseling, and access to resources. The responsibilities typically include:
 - **Assessing clients:** Reviewing background information, conducting interviews, and determining needs.
 - **Developing treatment plans:** Creating personalized recovery strategies and follow-up actions.

- **Providing crisis intervention:** Assisting clients in emergency situations related to addiction.
- **Connecting clients to resources:** Helping individuals access medical care, housing, employment, and other essential services.
- **Leading support programs:** Implementing life skills workshops, substance abuse treatment programs, and behavior management initiatives.
- **Monitoring progress:** Tracking behavioral changes and evaluating the effectiveness of treatment plans.
- Develop individual/family wellness (Circle of Care) plans.
- Travel long and short distances, most of the time on short notice.
- Work flexible hours at short notice, including after-hours.
- Comply with the Oath of confidentiality.
- Responsible for compiling accurate data for case noting and reporting in a timely manner.
- Other related duties as assigned.

Qualifications:

- University degree in a human services program preferred. Consideration will be given to candidates with a diploma in Human Services and/ or related work experience.
- Minimum of 2 years working with indigenous children, families, and communities in the child welfare system and/or related human services.
- Experience working within or with legal services is an asset.
- Knowledge of customary care, the CYFSA, child protection standards, and MCCSS service regulations.
- Knowledge and respect for the Anishinabek's traditional values
- The ability to speak and understand the Ojibway language will be considered a definite asset.
- Proficient with Microsoft, Internet, and email. Experience with Apricot 360 is preferred.
- Hold or willing to secure CPR, First Aid, Mental Health First Aid and Trauma Informed Care Certification
- Hold or willing to obtain Vulnerable Sector and Driver's abstract.
- Valid driver's license for on-the-job use.

Applications:

Applicants are asked to submit a cover letter, resume, three reference and a Vulnerable sector check, by email Careers@longlake58fn.ca.

Deadline: Open to Filled

We thank all candidates who apply; however, preferences will be given to LL#58FN members. Those selected for an interview will be contacted.

Long Lake #58 First Nation offers attractive benefits, opportunities for advancement and an engaging work environment. We offer a RRSP with a matched contribution at a rate 100%, health and insurance coverage and benefits for full-time employees.