Long Lake #58 First Nation

209 Otter Street P.O. Box 609 Longlac, Ontario POT 2A0



Tel: (807) 876-2292 Fax: (807) 876-2757

Job Description: Post-Majority Support Worker

Employer: Long Lake #58 First Nation

Program: Post-Majority Support Services (PMSS)

Position Type: Full-Time,

Hours: 35 hours per week

Reports To: Band Representative Manager

Location: Longlac, Thunder Bay, Sudbury and Winnipeg

Position Overview

The Post-Majority Support Worker (PMSW) provides direct case management, advocacy, and support to Long Lake #58 First Nation youth and young adults (ages 18–26) who have transitioned from care or are navigating adulthood away from home. PMSW helps each client build life stability through coordinated access to housing, education, employment, health, and cultural reconnection supports.

This role is grounded in community, culture, and relationship-based practice, ensuring that all services align with the values and teachings of Long Lake #58 First Nation and the PMSS program framework.

Key Responsibilities

1. Case Management and Individual Support

- Provide one-on-one support to approximately 16–18 youth/young adults, ensuring each has an individualized support plan.
- Conduct intake assessments, identify needs, and coordinate referrals for housing, education, employment, and mental health supports.
- Maintain regular communication with clients through in-person visits, phone, and digital meetings.
- Assist youth in completing applications for funding, identification, housing, education, or employment opportunities.

2. Cultural and Community Reconnection

• Facilitate opportunities for youth to reconnect with family, community, and culture through land-based activities, ceremonies, and Elder engagement.

- Work closely with the Cultural Coordinator and community Elders to integrate traditional teachings and healing approaches.
- Promote cultural safety and belonging for youth living off-reserve.

3. Outreach and Collaboration

- Conduct regular outreach in regions such as Thunder Bay, Sudbury, Sault Ste. Marie, Ottawa, Toronto, and Winnipeg.
- Build partnerships with local agencies, post-secondary institutions, and service providers to strengthen wraparound supports.
- Represent Long Lake #58 First Nation and the PMSS program at community meetings and case conferences.

4. Program Reporting and Administration

- Maintain accurate case notes, travel logs, and outcome tracking as required by ISC PMSS reporting.
- Participate in team meetings, staff training, and program evaluation activities.
- Contribute to monthly summaries and reports for the Program Coordinator and Band Representative Office.

5. Professional Development

- Participate in trauma-informed care, harm-reduction, and cultural safety training.
- Engage in reflective practice and regular supervision to ensure quality service delivery.

Qualifications

- Knowledge of Indigenous cultures, history, and intergenerational impacts of the child welfare system.
- Strong communication, problem-solving, and crisis-intervention skills.
- Valid Class G driver's licence and access to a reliable vehicle (travel required).
- Ability to work evenings or weekends when needed.

Conditions of Employment

- Must provide a clear Criminal Record and Vulnerable Sector Check.
- Must adhere to confidentiality and ethical practice standards.
- Travel across Ontario and Manitoba required; mileage and per diems covered.
- Reports to the Program Coordinator or designate.

Cultural Foundation

The Post-Majority Support Worker will uphold the cultural values of Long Lake #58 First Nation, supporting each youth's journey to independence and wellness through community connection, ceremony, and kinship. The position emphasizes a wholistic approach grounded in the Medicine Wheel teachings: mental, emotional, physical, and spiritual well-being.

Please send Resume and Cover letter to Careers@longlake58fn.ca