

Long Lake #58 First Nation

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Long Lake 58 First Nation Bill C-92 Coordinator

Long Lake #58 First Nation

Position Title

C-92 Coordinator

Department

Band Representative / Child and Family Well-Being Services

Reports To

Manager of Band Representative Services (or designated Supervisor)

Position Type

Full-Time

Position Summary

The C-92 Coordinator is responsible for supporting Long Lake #58 First Nation in the implementation of the federal legislation known as Bill C-92, which affirms the jurisdiction of Indigenous communities over child and family services. The Coordinator will lead community engagement, planning, policy development, family mapping, capacity building, and coordination activities to support Long Lake #58 First Nation's exercise of jurisdiction and advancement of culturally grounded child and family well-being services. The position works closely with Chief and Council, Elders, youth, families, service providers, and government partners to ensure that services are community-driven and rooted in Anishinaabe values and traditions.

Key Responsibilities

Community Engagement and Education

- Develop and implement community awareness initiatives regarding C-92 and Indigenous child welfare jurisdiction.
- Facilitate community meetings, information sessions, workshops, and consultations.
- Engage Elders, Knowledge Keepers, youth, families, and community members in planning processes.
- Develop culturally appropriate educational materials and communications.

Child and Family Jurisdiction Planning

- Coordinate Long Lake #58's C-92 implementation activities.
- Support the development of child and family well-being laws, policies, and procedures.
- Assist leadership in exercising jurisdiction over child and family services.
- Research and monitor developments in Indigenous child welfare legislation and policy.
- Prepare reports, recommendations, and briefing notes for Chief and Council.

Family Mapping and Community Readiness

- Conduct family mapping exercises to identify kinship networks and community supports.
- Assess community strengths, service gaps, and readiness for jurisdiction implementation.
- Compile data and community feedback to support planning and decision-making.
- Develop community-based strategies that prioritize prevention and family preservation.

Coordination and Partnership Development

- Establish and coordinate a C-92 Working Group or Advisory Committee.
- Develop partnerships with child welfare agencies, Indigenous service organizations, government departments, and neighboring First Nations.
- Participate in regional and provincial child welfare initiatives.
- Coordinate funding proposals and reporting requirements related to C-92 implementation.

Program Development and Evaluation

- Assist in the development of prevention-focused child and family well-being programs.
- Develop work plans, timelines, and performance measures.
- Monitor implementation progress and evaluate outcomes.
- Ensure services reflect Anishinaabe customs, traditions, and community priorities.

Advocacy and Family Support

- Advocate for the rights and interests of Long Lake #58 children, youth, and families.
- Support families in accessing culturally appropriate services and resources.
- Promote family reunification, customary care, kinship care, and prevention-focused approaches.
- Work collaboratively with Band Representatives and service providers to ensure culturally safe practices.

Administrative Responsibilities

- Maintain confidential files and records.
 - Prepare monthly, quarterly, and annual reports.
 - Manage project budgets and expenditures as assigned.
 - Attend meetings, training, and conferences as required.
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Qualifications

Education

- Degree or diploma in Social Work, Indigenous Studies, Community Development, Public Administration, Child and Youth Care, or a related field.
- Equivalent education and experience may be considered.

Experience

- Minimum three (3) years of experience in child and family services, Indigenous governance, community development, or program coordination.
- Experience working with First Nations communities.
- Experience facilitating community engagement and consultation processes.
- Knowledge of project management and strategic planning principles.

Knowledge and Skills

- Strong understanding of Indigenous child welfare legislation, including Bill C-92.
 - Knowledge of First Nations governance structures and community development practices.
 - Understanding of trauma-informed and culturally safe service delivery.
 - Excellent communication, facilitation, and presentation skills.
 - Strong report writing and organizational skills.
 - Ability to work independently and collaboratively.
 - Proficiency with Microsoft Office applications.
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Conditions of Employment

- Successful Criminal Record Check and Vulnerable Sector Check.
 - Valid Ontario Driver's Licence and reliable vehicle.
 - Ability to travel as required.
 - Maintain confidentiality and comply with Long Lake #58 First Nation policies and procedures.
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Salary and Benefits

- Salary: Based on education, qualifications, and experience.
- Comprehensive benefits package.
- Pension plan participation (where applicable).
- Professional development opportunities.

Closing Statement

Long Lake #58 First Nation is committed to protecting the well-being of children, youth, and families through culturally grounded, prevention-focused services that uphold Anishinaabe values, traditions, and inherent jurisdiction over child and family well-being. The C-92 Coordinator plays a critical role in advancing this vision and supporting community-led child welfare transformation