



DIRECTOR OF HEALTH

Type of Position: Full-time, permanent

Long Lake #58 First Nation (LL58FN) is nestled along the beautiful north shore of Long Lake along Highway 11 and approximately 300 kilometers northeast of Thunder Bay, ON. As a member of the Anishinabek Nation and the Matawa First Nation Management Group, LL58FN has a vibrant and diverse membership of which the majority reside in the community or in Thunder Bay, ON.

LL58FN is offering an exciting opportunity for a dedicated and skilled health services professional to manage the development and delivery of high-quality health services to its community members. Working closely with and reporting to the Director of Operations, the Director of Health is a key member of the Senior Leadership Team responsible for motivating and leading staff to incorporate the vision and values of the Nation into comprehensive and high-quality healthcare services.

A competitive compensation, benefits and perks package along with the natural beauty of the environment await!

Duties and Responsibilities

Strategic and Operational Planning

- Provide input into and assist with implementation of strategic and operational planning activities for the Nation including plans for new programs, special projects, or initiatives.
- Identify, assess risks, and develop appropriate management and mitigation plans.
- Establish key performance indicators to measure effectiveness of strategies and plan.
- Develop evaluation method(s) for the health department to determine effectiveness and future needs.

Financial Operations Management

- Develop and consistently monitor departmental budgets and budgetary controls while providing financial accountability over all programs and services.
- Monitor and report on project budgetary status and use the budget to inform task prioritization.
- Identify and develop proposals for programming and funding and coordinate required reporting.

Program and Service Delivery Management

- Lead and / or actively participate in critical incident management and emergency responses in matters of public health and safety across the Nation.
- Provide leadership to, and work collaboratively with, a professional team to provide prevention, wellness, intervention, postvention, and follow up services with clients according to the community health plan.

ACCOUNTING > CONSULTING > TAX

TRUE NORTH SQUARE

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- Establish and implement controls to comply with care and practice standards, security, privacy, and confidentiality requirements.
- Ensure cultural and traditional practices of the community are incorporated into the community health plan and service delivery.

Relationship and People Management

- Represent the Nation at various provincial health sessions and regional meetings.
- Promote, provide, and practice a positive working environment aligned with the culture and values of Long Lake #58 First Nation.
- Proactively develop and maintain collaborative and respectful relationships with all internal and external stakeholders including community members, partners, governments, agencies etc.
- Be the liaison with other government agencies and departments, private industry business, and any other individuals, groups or agencies operating in the community.
- Provide direction to and manage staff to consistently perform the expectations of their role.

Band Council and Administration

- Prepare and deliver reports to Chief and Council, in writing and verbally, regarding program and service delivery offerings, effectiveness, and ideas for future development.

Human Resource Management

- Oversee staff and directly supervise program managers and other direct reporting staff.
- Recruit, coach, mentor, and coordinate evaluation of staff in collaboration with departmental management
- Possess a thorough understanding of the Human Resource Policies and ensure that all staff understand and abide by the Human Resource Policy Manual.

Knowledge, Skills, and Abilities

- Strong knowledge of First Nation health systems, best practices, policies, and procedures.
- Knowledge of and ability to interpret relevant legislation and regulation, including confidentiality, privacy and PHIA legislation.
- A demonstrated record of successfully leading, influencing, and supporting primary healthcare organizational goals, projects, and mandates.
- A comprehensive and progressive understanding of healthcare trends, issues, research, challenges, and opportunities in a First Nations environment.
- Proficient in reporting to funding organizations and Chief & Council.
- Strong communication skills with ability to communicate effectively and diplomatically both verbally and in writing with added value of notable public communication abilities.
- Demonstrated record of successfully leading, influencing, and supporting broader organizational goals, projects, and mandates related to primary health care.

- Principles of material management and financial management including forecasting and monitoring expenditures to manage budgets.
- Experience in administrative and supervisory experience.
- Excellent team building skills including good coaching and mentoring skills.
- Awareness of and ability to demonstrate cultural awareness and sensitivity.
- Demonstrate dedication to the role and to the Long Lake #58 Community.

Experience and Education Requirements

- A Bachelor (or equivalent degree or diploma) in a related field, such as health care administration, health care leadership, public health, and social services is preferred.
- A minimum of 5 – 7 years of progressive leadership in primary health care and / or working in a similar context to community health services is required.
- Demonstrated administrative and supervisory experience.
- Highly experienced working in the context of a regulatory framework that includes legal, human rights, and ethical issues with the ability to represent the Nation.

Other Requirements

- Professional appearance
- Must review and follow all Long Lake #58 First Nation Policies and Procedures, and be able to provide direction to staff on policy interpretation
- Ability to successfully and periodically undergo an appropriate criminal records review and police record check is required

All interested applicants are encouraged to submit a cover letter and resume outlining how you meet these qualifications to the c/o: MNP at applyvia@mnp.ca. Please direct any technical difficulties with submission of your application to the same email.

Closing date: Until filled

Applications are assessed as they are received therefore early application is recommended.

Candidates who meet the above criteria will be contacted for an interview. Proof of certifications will be required prior to employment.