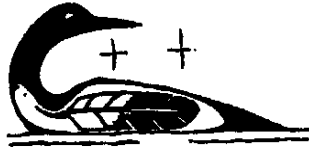


# Long Lake #58 First Nation

209 Otter Street  
P.O. Box 609  
Longlac, Ontario  
P0T 2A0



Tel: (807) 876-2292  
Fax: (807) 876-2757

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## Internal Job Posting

### 1 Post-Majority Manager Position- Longlac, Thunder Bay or Winnipeg MB Location

#### Community Background:

Long Lake #58 First Nation (LL#58FN) community is located north of Lake Superior 300 kilometers Northeast of Thunder Bay and 2 kilometers west of the Town of Longlac off the TransCanada Highway #11 on the North shore of Long Lake. With 450 members residing in the community and the remainder of the membership residing outside the community across Canada with most of the members residing in Thunder Bay, ON.

We are an Ojibway speaking First Nation and a member of the Anishinabek Nation and Matawa First Nation Management Group.

LL#58FN is activity involved in the management of their traditional lands and its resources while protecting the natural environment and our traditional values and cultural uses. LL#58FN is currently working with Greenstone Gold Mines who are proposing to initiate the development of a gold mine known as the "Hardrock Project" within the homelands of LL#58FN. LL#58FN and Greenstone Gold Mines entered into a Definitive Agreement in the summer of 2018 ("Agreement").

#### Job Summary:

The Post-Majority Program Manager will oversee and coordinate the delivery of services to post-majority youth across all locations, both on and off reserve. This role ensures that programming meets the needs of youth transitioning into adulthood, focusing on cultural, educational, and life skills development. The Program Manager will lead a team of staff, manage program budgets, and ensure alignment with organizational and community goals.

## **Key Responsibilities:**

- 1. Program Leadership**
  - Develop, implement, and oversee programs that support post-majority youth.
  - Ensure services align with cultural values and community priorities.
  - Monitor and evaluate program outcomes to meet identified goals.
- 2. Team Management**
  - Supervise staff working with post-majority youth in various locations.
  - Provide training, guidance, and performance evaluations to program staff.
  - Facilitate regular team meetings to ensure effective communication and coordination.
- 3. Youth Support**
  - Work directly with post-majority youth to identify needs, provide resources, and create personalized support plans.
  - Facilitate workshops and events focused on life skills, employment readiness, and cultural teachings.
  - Advocate for youth needs in housing, education, and employment sectors.
- 4. Collaboration and Partnerships**
  - Build relationships with community organizations, educational institutions, and government agencies to enhance services.
  - Coordinate with other departments within Child and Family Services to deliver holistic care.
  - Attend and represent the program in meetings, conferences, and community events.
- 5. Administration and Reporting**
  - Develop and manage program budgets, ensuring compliance with funding requirements.
  - Maintain accurate records and data to track program outcomes.
  - Prepare regular reports for leadership and funding bodies.

## **Qualifications:**

- Bachelor's degree in Social Work, Indigenous Studies, or a related field (Master's degree preferred).
- Minimum 5 years of experience in program management or youth services, preferably within Indigenous communities.
- Strong understanding of the challenges and opportunities facing post-majority youth.
- Knowledge of Indigenous cultures, traditions, and community dynamics.
- Experience in staff supervision and team leadership.
- Excellent communication, organizational, and problem-solving skills.
- Proficiency in Microsoft Office Suite and data management systems.

**Additional Requirements:**

- Must be willing to travel regularly to on- and off-reserve locations.
- Valid driver's license and reliable transportation.
- Ability to work flexible hours, including evenings and weekends, as required.
- Clear Vulnerable Sector Check and Criminal Record Check.

**Key Competencies:**

- Leadership and team-building
- Cultural sensitivity and awareness
- Advocacy and resourcefulness
- Strategic planning and program development

**Applications:**

Applicants are asked to submit a cover letter, resume, three reference and a Vulnerable sector check, by email or hand delivered in-person to:

Human Resources  
Long Lake #58 First Nation Band Representative Building  
120 Forestry Road, Longlac ON P0T2A0  
Email: [careers@longlake58fn.ca](mailto:careers@longlake58fn.ca)

**Deadline:** April 22, 2025.

We thank all candidates who apply; however, preferences will be given to LL#58FN members. Those selected for an interview will be contacted.